Tribal Vocational Rehabilitation Program
3600 San Jeronimo Drive | Anchorage, AK 99508
907-793-3360 | www.citci.org
Mission Statement:
To work in partnership with OUR people to develop opportunities that fulfill our endless potential.
CITC TVR Program Goals

• ... assist
• ... prepare
• ... secure
• ... gain
• ... retain
• ... regain
Where does CITC Serve?

- Knik
- Eklutna
- Chickaloon
- Seldovia
- Ninilchik
- Tyonek
- Kenaitze
- Salamatoff
- Anchorage
- Mat-su Valley
Orientation: 1st Step

MISSING A PIECE?
NEVER FEAR, WE’VE GOT YOU COVERED!
Application: 2\textsuperscript{nd} Step

- Building rapport
- Gathering information
- Signing releases of information
- Obtaining medical documents
Eligibility: 3rd Step

- Alaska Native/American Indian
- Have trouble getting or keeping a job due to a physical or mental disability
- Require VR services to gain or maintain employment

- 16yrs and up
- SSI/SSDI IEP/504 Plan Presumed Eligible

- 60 days to make eligible for program
- Extension
- Trial Work Period
Examples of Disabilities

**Physical:**
- Vision impairments
- Hearing impairments
- Arthritis
- Chronic Pain
- Spinal Cord Injury
- Traumatic Brain Injury (TBI)
- Cerebral Palsy
- Diabetes
- Amputees

**Mental Health:**
- Anxiety
- Depressions
- Bipolar
- Personality Disorders
- Learning Disorders
- Cognitive Impairments
- PTSD
- ADD/ADHD
- Schizophrenia
Addiction?

• Not actively using – clean & sober
• 60 days of sobriety;
• Successfully Completed Substance Abuse treatment/program
Individualized Plan of Employment (IPE): 4th Step

- Informed Choice
- Individualized – No 2 clients are the same
- Team Approach
- Guidance and counseling
- Understanding your skills and abilities
- Suitable Employment
- Supportive Services
Successful Closure: 5th Step

90 Days maintaining employment!
Post-Employment: 6th Step (if needed)

- Supported Services to help maintain employment:
  - Guidance and counseling
  - Adjustment to advancement
Thank you!

Qağaasakung  
Aleut

Mahsi’  
Gwich’in Athabascan

‘Awa'ahdah  
Eyak

Igamsiqanaghhhalek  
Siberian Yupik

Quyana  
Yup’ik

T’oyaxsm  
Tsimshian

Gunalchééesh  
Tlingit

Quyanaa  
Alutiiq

Tsin’aen  
Ahtna Athabascan

Chin’an  
Dena’ina Athabascan

Quyanaaq  
Inupiaq

Háw’aa  
Haida