Mission Statement

To work in partnership with OUR people to develop opportunities that fulfill our endless potential.
CITC TVR Program Goals

... Assist
... Prepare
... Secure
... Gain
... Retain
... Regain
Where Does CITC Serve?

- Knik
- Eklutna
- Chickaloon
- Seldovia
- Ninilchik
- Tyonek
- Kenaitze
- Salamatoff
- Anchorage
- Mat-su Valley
Orientation: 1st Step

MISSING A PIECE?
NEVER FEAR, WE’VE GOT YOU COVERED!
Application: 2nd Step

- Building Rapport
- Gathering Information
- Signing Releases of Information
- Obtaining Medical Documents
Eligibility: 3rd Step

Alaska Native/American Indian
- 16 years or older

Having trouble getting or keeping a job due to a physical or mental disability
- SSI/SSDI or IEP/504 plan = presumed eligible

Require VR services to gain or maintain employment
- 60 days to make eligible for program
- Extensions
- Trial work period
## Examples of Disabilities

<table>
<thead>
<tr>
<th>Physical</th>
<th>Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vision Impairments</td>
<td>Anxiety</td>
</tr>
<tr>
<td>Hearing Impairments</td>
<td>Depression</td>
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<tr>
<td>Arthritis</td>
<td>Bipolar</td>
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<tr>
<td>Chronic Pain</td>
<td>Personality Disorder</td>
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<tr>
<td>Spinal Cord Injury</td>
<td>Learning Disorder</td>
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<tr>
<td>Traumatic Brain Injury (TBI)</td>
<td>Cognitive Impairments</td>
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<tr>
<td>Cerebral Palsy</td>
<td>PTSD</td>
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<tr>
<td>Diabetes</td>
<td>ADD/ADHD</td>
</tr>
<tr>
<td>Amputees</td>
<td>Schizophrenia</td>
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</tbody>
</table>

- Alzheimer's Disease
- Multiple Sclerosis
- Epilepsy
- Cerebral Palsy
- Parkinson's Disease

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[Icons for each category]
Addiction?

- Not actively using – **clean & sober**
- 60 days of sobriety;
- **Successfully Completed** Substance Abuse treatment/program
Individualized Plan of Employment (IPE): 4th Step

- **Informed** Choice
- **Individualized** – No 2 clients are the same
- **Team** Approach
- **Guidance** and **counseling**
- **Understanding** your skills and abilities
- **Suitable** Employment
- **Supportive** Services
Successful Closure: 5\textsuperscript{th} Step

Maintain Employment
• Supported Services to help **maintain** employment:
  • Guidance and counseling
  • Adjustment to advancement

**Post-Employment: 6th Step** (If needed)
Thank you

**COOK INLET TRIBAL COUNCIL INC.**

wareyes@citci.org  
www.citci.org  
Phone: 907-793-3360  
FAX: 907-793-3398